Kings, a unique, northern New Jersey based upscale retail Food Company in New Jersey has long prided itself on serving people and the community. The company has earned a reputation for friendly and helpful associates with high standards of customer service and product knowledge. From specialty gourmet and fresh, restaurant-quality prepared foods to premium produce, meat, seafood, baked goods, and groceries, Kings Food Markets has been providing unparalleled quality, service and value to the discriminating consumer for over 80 years.

We have an opportunity available for a Loss Prevention Investigator who will be responsible for executing strategies that will ensure our exposure to internal and external losses are kept to a minimum as well as ensuring adherence and compliance with safety standards and procedures in assigned stores. The ideal candidate should be motivated, results oriented and committed to providing inspiring service.

Responsibilities include, but are not limited to the following:

- Maintain Loss Prevention and Safety awareness programs within assigned stores by working closely with store and department managers
- Reduce and control company exposure to loss from theft and fraud by developing, initiating and resolving a variety of investigations including inventory, cash loss, breach of company policy and procedures, etc.
- Applying knowledge and proper use of investigative tools by doing data analysis of exception reporting and utilizing loss prevention systems such as CCTV and alarms
- Train and partner with store personnel in the areas of LP and safety
- Maintain physical security of assigned stores including locks, keys, alarm systems and cameras
- Maintain and monitor compliance of safety programs in assigned stores
- Maintain a high level of confidentiality and handle sensitive information
- Prepare and present accurate documentation
- Travel up to 80% of the time within our trade area, including overnight requirements

Qualified candidates should possess the following:

- 3-5 years of prior experience in Loss Prevention/Asset Protection in a retail environment
- Highly analytical; ability to research questions and review facts to make sound decisions
- Strong verbal and written communication skills
- Commitment to data integrity and accuracy with a high level of confidentiality
- Experience conducting audits, inspections, shrink survey, safety, theft and accident investigations
- Ability to facilitate loss prevention/safety awareness training sessions
- Proficient in MS Office Suite applications
- Interview/interrogation experience, preferably Wicklander and/or Reid certified
- Ability to work a flexible schedule based on company and departmental needs
- LPQ, LPC, CFI, CPP certifications and/or BS/BA Degree preferred

In addition to competitive compensation, we offer associate discounts on qualified purchases and a great place to work and be proud of.

Resumes should be submitted to <u>jobpostings@kingssm.com</u>. We will only respond to those resumes we are interested in pursuing.

Background screening required.

Kings

Equal Opportunity Employer M/F