

Regional Loss Prevention & Safety Manager

The Regional Loss Prevention & Safety Manager implements Risk Management and Loss Prevention objectives within assigned region. The position will provide assistance and training to the field operations teams to address specific Risk Management and Loss Prevention issues within an assigned span of control. Ensures region is aligned with and executing on the vision and objectives of the company and the department. Serves as subject matter expert and trusted adviser able to exert significant influence on internal and external stakeholders.

Implements and manages robust Risk Management programs mainly in the areas of safety, compliance, and insurance programs (property, liability, auto, and workers' compensation). Assists in the design, selection and/or recommendation of most cost effective and efficient solutions. Manages the claims, information collection and analysis related to Risk Management program(s) development within selected region.

Responsible for management and oversight of all Loss Prevention functions including, but not limited to shrink, business continuity, shortage control, loss of assets, illegal activities, investigations, and physical security for assigned region.

Is current on legislation and regulations and ensures compliance as required. Serves as advisor and interpreter of regulatory requirements and the development and delivery of subsequent programming. Analyzes best practices and exercises discretion and independent judgment in selecting most efficient and cost-effective solution for the company.

Oversees day to day operations of claim management efforts to include oversight and coordination with Corporate Risk Management, attorneys, internal and external partners as needed or required. Devises and negotiates cost effective and efficient claims resolutions.

Strong business acumen with an ability to assess the implications of Risk Management and Loss Prevention policies, procedures, and requirements and to provide guidance accordingly.

Through collaboration with Training department, educate and train company employees on Risk Management and Loss Prevention policy, procedure, and programs. Participate in training events for personnel and onsite meetings as needed or required.

Analyze information from interviews, educational and medical records, consultations with other professionals and diagnostic evaluations to assess clients' abilities, needs, and eligibility for services.

Develops budgets, forecasts, and financial reports, including analysis of annual insurance premiums and loss costs for assigned region. Analyze financial performance of programs relating to Risk Management and Loss Prevention efforts. Demonstrated ability to create, administer and manage capital and expense budgets.

Manages multiple projects and priorities, adapts to changing business environment, works independently, and drives projects to completion on time and on budget. Builds, maintains, and manages relationships with internal and external stakeholders.

Bachelor's degree preferred; Associate degree and/or related certifications and work experience acceptable. With 5 to 7 years of LP related positions.

Ability to build, maintain, and strengthen cross functional relationships at all levels within the company to achieve objectives; demonstrated success in customer service and relationship management

Ability to simultaneously manage multiple transformative projects from conception through implementation as well as day to day matters

Experience managing major change initiatives; well-developed conflict resolution, mediation, and persuasion skills

Excellent interpersonal, communication, presentation, and critical thinking skills. Ability to work independently as individual contributor as well as collaboratively as team member

Ability to compare, analyze, synthesize, and evaluate large amounts of information and data. Proven ability to convert data and information to strategy and to implement best practices and process improvements

Strong Microsoft Office Suite and other software (e.g. Risk Management Information Systems) skills.

