

# Please Join Us!

... for a complimentary 1-day EAI Foundation Course and Advanced Practicum led by Vangent psychologists in our downtown Chicago offices on November 15, 2011.

Your general loss investigation resources are limited, and your need to produce results is strong. **Vangent's Employee Attitude Inventory (EAI)** is a reliable and valid "top of the funnel" assessment tool designed to measure theft-related problems and other forms of counterproductivity among current staff and to quickly identify which high risk employees to focus your resources on. That means you can address more high shrink locations, and expect greater results.

#### Course coverage includes:

- Foundational information on the EAI including development and research
- Introduction to instrument scale content and measurement
- Applications of the tool and technology options for administration and reporting
- Advanced assessment interpretation practicum

One of the only tools available with current-employee risk assessment norms, the EAI helps to strengthen individual employee investigative interviews with a valid assessment instrument detailing employee admissions, knowledge and attitudes about workplace theft incidents that field investigators can explore. It is designed to be used in a highly-efficient 2-tier investigative model:

#### Tier 1

The EAI provides validated "top of the funnel" assessment data to quickly point investigators in a promising direction.

#### Tier 2

Field investigators can focus their efforts on key at-risk employees, based on the EAI, rather than the traditional and time-consuming method of interviewing every employee at high shrink locations. LP professionals can thus cover more ground and reach more high-shrink locations, improving impact with fewer resources and lower costs.



#### EAI Advanced Training and Certification Seminar

**Date and Time:** November 15, 2011, 11:00 am - 3:00 pm

**Location:** Vangent Offices; 1 North Dearborn, Suite 1150, Chicago IL – Fort Dearborn Conference Room

**Lunch Included**

To register or for questions, please contact **Mike Tancredi** at [mike.tancredi@vangent.com](mailto:mike.tancredi@vangent.com) or 312-242-4231.