



May 15, 2023
Dallas, TX

FOR IMMEDIATE RELEASE
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ISCP Appoints Three Members to its Board of Directors

*The International Supply Chain Protection Organization (ISCP) welcomes
Dr. Alex del Carmen, Tracy Nini and Paul Ganz to its Board.*

Dallas, TX (May 15, 2023) – FOR IMMEDIATE RELEASE – The International Supply Chain Protection Organization (iscpo.org) announced today three new additions to its Board of Directors: Dr. Alex del Carmen – Founder & CEO of Del Carmen Consulting, Tracy Nini – President of WRC INC. and Paul Ganz – Senior Director of Asset Protection for The Home Depot..

“As we continue to expand our footprint into different business verticals, the three industry professionals are going to be a great compliment to the current board of directors”, states Glenn Master, ISCP President and Chairman. “Paul will be leading our networking initiatives that connect current members to our preferred vendor partners. In addition, his experience in retail, supply chain loss prevention, will naturally assist in further connecting retail supply chain loss prevention with the ISCP. Like Paul, Tracy Nini has an extensive network within retail loss prevention and will be leading the effort on membership, recruitment and veteran involvement with the organization. Lastly, the onboarding of Dr. Alex del Carmen is going to add an entirely new benefit related to educational research and more specific to criminal justice trends that have an everyday impact on supply chain security and loss prevention”. Master concluded by stating “Our goal at the ISCP is create a networking environment for both private and public sectors worldwide that are looking for a platform, where they can easily connect with peers who have direct involvement in the global supply chain”.



Dr. Alex del Carmen is the founder and CEO of Del Carmen Consulting, LLC. His firm, which has been in practice since 2001, works mostly on data analysis related to security and policing matters. Dr. del Carmen received a Ph.D. in Criminology from the College of Criminology at the Florida State University. He is considered an authority on topics related to industrial and global security, risk

management data analysis and policing. Dr. del Carmen has written numerous articles in internationally recognized journals and published several books. Dr. del Carmen has presented his research findings throughout the world (Scotland, Belgium, Slovenia, Spain, United Arab Emirates, and Italy). He has trained thousands of police and security professionals including all of the Texas Police Chiefs. He was appointed as a Fulbright Specialist by the United States Department of State which led him to teach police executives in the Czech Republic and at the Czech Police Academy. Dr. del Carmen currently teaches at the FBI National Academy and is a frequent guest on Fox, CNN, Fox News Radio, Telemundo, Univision and NBC, among other media outlets.



Tracy Nini is the President of WCR Inc., founded in 1989, an Executive search and Recruiting firm specializing in the Loss Prevention, Asset Protection, and Security industries for Fortune 500 companies, Start-Ups and small businesses throughout the U.S.

She is also the CEO of LPJobs.com. Acquiring the industry's leading E-commerce resource for loss prevention, asset protection, and security jobs in the retail and supply chain industries in January of 2022. The addition of LPjobs.com to WCR Inc. complements an established and award-winning executive search firm with proven expertise by expanding its reach to provide additional services and resources to client companies and professionals looking to move their careers forward.

Tracy was chosen as the Loss Prevention Foundations Hall of Fame 2022 recipient of the Solution Provider – Partner of the Year Award, recognizing her commitment to excellence in all aspects of their business. She sits on the board for Muralism, a nonprofit that emphasizes inclusion by employing individuals with social, physical and/or mental challenges as artists and teaches them life skills for living independently. She holds degrees in both Natural and Behavioral Science.



Paul Ganz is Senior Director of Asset Protection for The Home Depot, the world's largest home improvement retailer. He is responsible for the execution of all loss prevention, operational, physical security, and theft prevention programs for the supply chain organization, leading both the field and corporate staff.

In December of 2008, Paul joined the Home Depot where he has held roles in supply chain and retail operations with increasing levels of responsibility. Previously, Paul served as a police officer in Florida and Texas and held various leadership roles with other large and small box retail organizations.

He holds a Bachelor of Science degree in Human Resources Management, is active throughout the loss prevention/asset protection community and has been a published contributor with LP Magazine.

For more information about the ISCPO and its Board: <https://www.iscpo.org/site/leadership>

About the International Supply Chain Protection Organization (ISCPO):

The International Supply Chain Protection Organization (ISCPO) is a non-profit professional organization that connects members from across a wide array of sectors—from manufacturing, retail/wholesale/eCommerce, and distribution to risk management, law enforcement/legal, and logistics. The organization was created in 2014 to promote, educate, and advocate supply chain security and protection through building strong networks and delivering exceptional leadership training, board representation, and industry support. ISCPO.org

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